## Equality Impact Assessment

1.	Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed	Use of Section 106 monies in the way proposed will improve access to open space facilities for all members of the
	back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people: <i>People of different ages – including young and older</i> <i>people</i>	community therefore the decision to support these schemes will not disadvantage or have a disproportionately negative effect on the above groups of people
	People with a disability; People of different races/ethnicities/ nationalities; Men; Women; People of different religions/beliefs; People of different sexual orientations; People who are or have identified as transgender; People who are married or in a civil partnership; Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave; People living in areas of deprivation or who are	
2.	<i>financially disadvantaged.</i> What sources of information have you used to come to this decision?	Consultation with the Parish Council's, and ward members on local requirements, and assessment by S106 Working Group (Public Open Space).
3.	How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?	Proposals for these schemes were received from the Parish Council's, following local community consultation.
4.	Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:- Eliminate discrimination, harassment and victimisation; Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people); Foster good relations between people who share a protected characteristic and those who do not share it.	Consideration of the needs of all the community will be considered as part of the design process, therefore support for the scheme can only help our ability to meet our duties under the Equality Act 2010.
5.	What actions will you take to address any issues raised in your answers above	Regular liaison with the Parish Council's throughout the design and implementation process will allow all issues to be considered.